



## **BGCCC Board Meeting Tuesday, December 5 2023**

Meeting called to order at 5:30 pm.

Members attending in Buena Vista: Gwen Allen ( Board Chair), Brian Beaulieu (Club Director), Cara Larimer (Board Vice Chair) Dustin Nichols, Karen Dills,

GTM: Deb Payton (Secretary), Marji Ackermann, Jan Schmidt (Treasurer), Kristen Hussey, Carlton and Barbara Pierce and Chasadee Weaver.

- I. Moments for kids with Sue: Brian and Fin have each been with the club for five years and they attend regularly. They both like the silent reading, torch club, gym and games. Fin likes to think of ways that they can help in the club. Brian likes to pick up trash around the club and keep it neat. Dustin described some of the features at the new club and Cara asked what Fin and Brian would like to see in the new club. Both indicated that they would like dedicated rooms with quiet space and good lights.
- II. Review and approval of October Board Minutes: *Dustin made a motion to approve the October Minutes and today's agenda and Cara seconded. Unanimously approved.*
- III. Deferred items from 10/30 meeting: Gwen expressed appreciation to the Investment Committee.
- IV.
  - A. CO Area Council and CO Alliance report: (see attached) The Area Council gives individual clubs a voice with State Legislators and pursues for funding for clubs.
  - B. Alliance Funding, Math bill, 2024 Goal:
    1. In the legislature, there is a state budget line item for OST (outside of school time). We need to consider our role, if any, and the impact on language/communications, etc.
    2. BGC is the leader for the OST Bill. Cara asked what the time frame is for this funding. Brian indicated that it would be 2024/2025.
    3. Irene is our youth representative.
    4. Scary stats were presented that give us a heads up on youth issues with inappropriate use of social media as an ongoing issue.
  - C. Anticipate reviewing strategic plan in context of BGCA Strategic Direction (and generally). Adam Rothberg is our BGCA liaison.

## V. General Board Business-

- A. Committee Notes/Minutes, Board Page Updates and KPI updates to Dashboard (Tessa/Brian).
- B. In January, each Committee take a few minutes to update its own description, strategic update, metrics/goals/KPIs and submit them to the Board(*see attached "Description of Committees"*)
- C. The Self-evaluation/annual plan for Board Members should be reviewed (See attached "Board Roles and Responsibilities")
- D. Board recruitment ideas-The BGCCC needs to evaluate the Board composition and determine future needs. Per Jan-Kate Hazlitt has expressed interest in joining the Board. Scheduling Strategic Planning (*existing plan was 2019-2024*) updates is needed.

## VI. Committee Reports

- A. Finance and Investment Committee (Jan): See financial statements and the finance memo. The statements represent financials Thru Oct 31st.
  - 1. We have \$3.2m in cash and investments which is \$1.8m more than last year.
  - 2. Finance Committee: The Broudy's are no longer on the Finance Committee leaving only Kristen, Chas, Joanne Guatterly and Jan are on the current Committee. Jan is trying to recruit additional members. They are planning to develop a committee description utilizing the Finance Committee Charter doc from BGCA. Additionally, they will update the bullet points for the document Gwen shared listing all committees.
  - 3. The Investment Committee has been meeting each of the past several Mondays to revise the Investment Policy. It will be presented to the board for review and approval in January. They have also talked about switching the investment of Endowment funds to a Model Portfolio, such one from Vanguard shared by John McGowan. Until a new asset allocation plan is developed and presented to the board for approval, uninvested funds are parked in CDs and earning over 5%.
  - 4. Alison updated the Salida Capital Campaign report and found that it ended up slightly over budget, so the entryway expense will be accounted for under general building expense.
  - 5. Alison is working on providing information for the audit and is working on some issues that need to be resolved, such as a bad debt allowance and additional disclosure information. Nearly all outstanding pledges have been collected. Monitoring these pledges will now be done on a quarterly basis.
  - 6. Jan also said she wanted to make the board aware that errors and incomplete work are being uncovered in the accounting area and Alison is doing a great job getting things caught up and improving processes.
- B. RD (Marji): The End of Year Campaign(EoY) The giving mailer was sent out prior to Thanksgiving. Special thanks to Scott Erchul and Karen Dils for writing close to 300 personal notes between them.
  - 1. As of 12/1, over \$50k has been collected for EOY.

2. Key individual donors will receive personal invites from Brian in early summer to attend the Gala. In the future, tickets will be given out only for the three larger business-sponsors due to the 200 person limit at Mt Princeton. We are adding a desktop-sized framed sign as a benefit at all business-sponsorship levels.
3. Materials for 2024 solicitations will be prepared in January.

C. Safety (Mitch and Brian):

1. The entryway is coming together with frame and electrical inspection done. The glass and buzzer system still needs to be completed.
2. Background checks will now be done continuously on board and staff members.
3. BGCCC must be very conscientious with our teen workers and the staff continues with training modules to ensure that all staff have completed required BGCA safety training.

D. Facilities (Dustin)

1. Buena Vista: The BV team has been meeting with Lou Galena to go over site plan submissions. Soils testing will be done for the engineers.
  - a) Phil Puckett and Brian Berger, who is the new BV town administrator, met with the committee to go over the town budget to explore town budgeting options. The town currently does not have extra funds to support the Club. Gwen asked whether the town could waive some of the town fees and Dustin indicated that they are incentivized to waive these fees. The town will reimburse franchise fees to Club for the next 99 years. Gwen asked if we could register this as in-kind donations.
  - b) The town also indicated that they will assist in the grant process.
2. Salida: HVAC hot water heater failed and was replaced. The original estimate of \$7,000 was high and the actual cost was \$4500, thanks to the assistance of Buell Mattix. The A/C units have failed in Salida and each of four units cost is around \$20k. Brian is exploring options.

E. BV Capital Campaign(CC) (Cara):

1. Karen Dils dropped off check for \$10k.

F. Programs: (Brian)

1. Brian Grants: Climax Mine \$50k and the Boettcher Foundation each awards grants for \$50k. The Gates Foundation is pending. Tessa and RuthAnn help Brian with grants and they have received 8/8 grants applied for.
2. Staff changes.
  - a) Salty is stepping up in leadership roles.
  - b) Ally Sloan is working out very well as BV program director.

- c) Amy Brooker, who is a substitute PT teacher at Avery Parsons runs the SPARK fitness program.
  - d) Gianna Fritz and Irene do a great job with the Art program in Salida.
  - e) Board Members, please thank staff for all that they do.
  - f) CREST Academy brought 85 students to the Salida Club for rock climbing and basketball. For the day, Crest loaded their own books into the machine.
  - g) Restorative Justice and the Boy Scouts use the Club and offset their usage with donations to the Club. Birthday parties can also increase revenue as well as dance classes.
- G. Important calendar dates: Future Board Meetings will be held on the 4th Tuesday with the odd months in Salida, and the even months in BV. Cara asked if we could hold one meeting between the two towns to try and increase in-person participation.
- H. Wrap up:
- 1. BGCCC website, Board Members-refer to KPI's for club stats and the Calendar for club and board important dates.
  - 2. The average daily attendance of BGCCC: 64 at the BV club and 76 at the Salida club.
  - 3. Brian would like to see Tessa aligned to become his replacement.
  - 4. Cara recommended a video of kids who are attending as the Moment for Kids. This could then be shared so that online attendees can see them. In the future these videos could be used for Constant Contact postings.
  - 5. Kristen requested a copy of of the new Tax credit form.
  - 6. Marji asked about our Policies & Procedures (P&P) regarding crimes and what we use as a cutoff. Deb responded that our Safety P&P for youth explicitly lists the crimes that would count against an employee or Board Member.

Adjourned at 6:59pm

[The next Board meeting will be held on January 23, 2024 at 5:30pm in Salida](#)